



ASEAN Corporate Governance Scorecard

Singapore Results 2015

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Scorecard Initiative

Background

- Started in early 2011
- Based on OECD Principles of Corporate Governance 2004

Rationale

- Reflect global practices
- Universal and applicable to different markets

Objectives

- Promoting ASEAN asset class
- Aligning domestic capital market for regional integration









Scorecard Framework

- A Rights of shareholders
 - B) Equitable treatment of shareholders
 - Role of stakeholders
 - D Disclosure and transparency
- **E** Responsibilities of the board







Scorecard Methodology

Level 1 score (Max = 100 points)

Rights of shareholders (10)

Equitable treatment of shareholders (15)

Role of stakeholders (10)

Disclosure and transparency (25)

Responsibilities of the board (40)





Bonus (+26)

Penalty (-59)

Total score (Max = 126 points)







Assessment Process

Shortlist

Top 100 companies by market capitalization

Analyze

100 companies using Scorecard

Peer-review

Top 35 Singapore companies by governance performance

Publish

Companies by rank based on total scores







Total Score

Description	Singapore 2015*
Mean	78.11
Median	76.19
Maximum	115.95
Minimum	48.96

* Out of a maximum total score of 126 points







Results over the Years

Year	Max Possible Total Score	Total Score Range	Average Total Score	Average Level 1 Score*
2012	117	37.9 - 81.7	55.7	56.4
2013	142	46.8 - 105.0	71.7	65.1
2014	128	43.9 - 105.5	70.7	67.0
2015	126	49.0 - 116.0	78.1	74.6

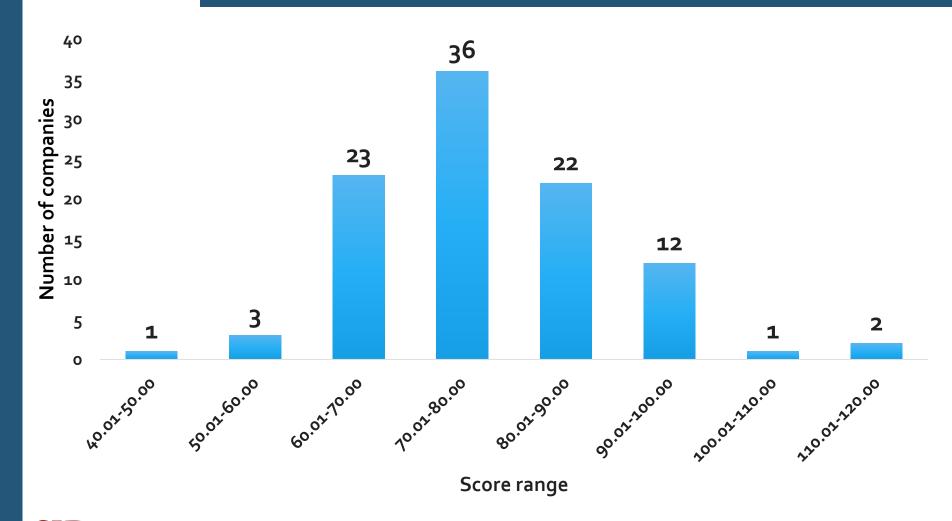
^{*} Out of a maximum Level 1 score of 100 points







Total Score Distribution 2015

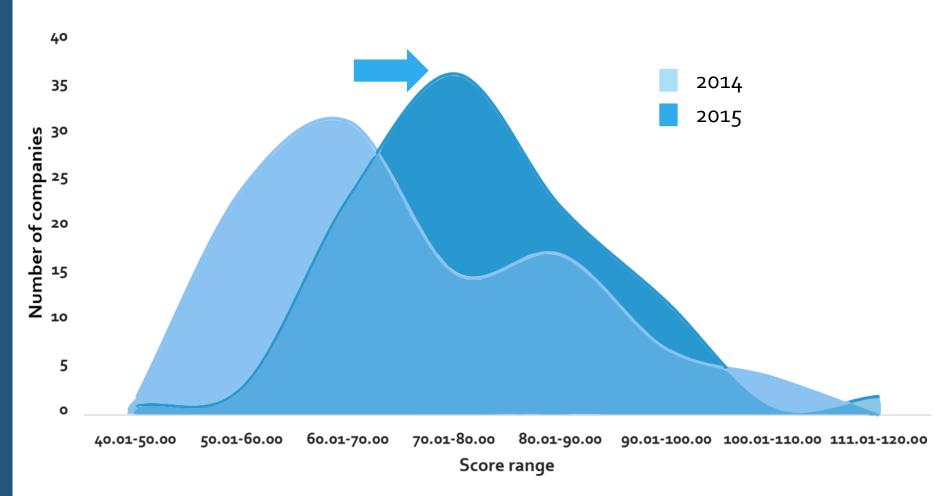








Total Score Distribution Curve

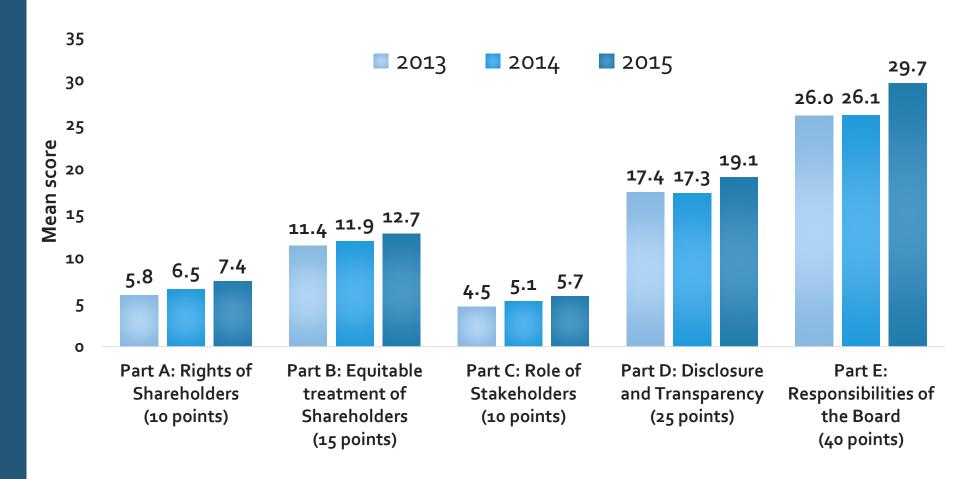








Scores by Component









CG Report Card

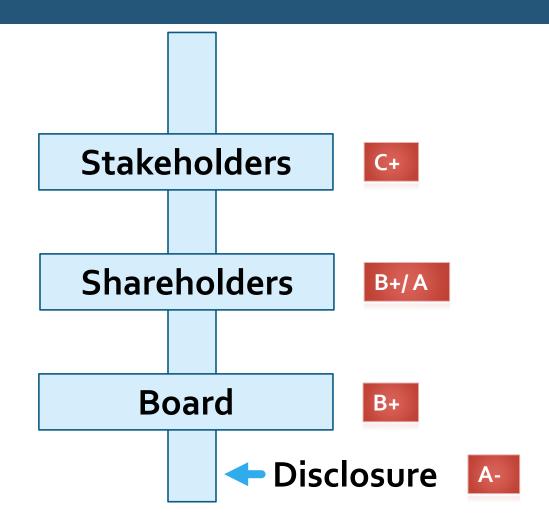
	2014		2015			
Component	Score	Percentage	Grade	Score	Percentage	Grade
Part A: Rights of Shareholders	6.5 / 10	65.0%	В	7.4 / 10	74.0%	B+
<u>Part B</u> : Equitable Treatment of Shareholders	11.9 / 15	79.3%	A-	12.7/15	84.7%	A
Part C: Role of Stakeholders	5.1/10	51.0%	C	5.7/ 10	57.0%	C+
Part D: Disclosure and Transparency	17.3 / 25	69.2%	В	19.1 / 25	76.4%	A-
Part E: Responsibilities of the Board	26.1/40	65.3%	В	29.7/40	74.3%	B+
Overall	67.0 / 100	67.0%	В	74.6 / 100	74.6%	B+







Assessment Ideogram









Notable Improvements Made in 2015

Component	Improvements made
Part A: Rights of Shareholders	Disclosed voting and vote tabulation proceduresVoted by poll for all resolutions
Part B: Equitable Treatment of Shareholders	 Included profiles of directors in AGM notice Made proxy documents easily available
Part C: Role of Stakeholders	Provided IR contact detailsStipulated efforts to address customers' welfare
Part D: Disclosure and Transparency	 Disclosed detailed remuneration of each board member Disclosed trading in the company's shares by insiders
Part E: Responsibilities of the Board	 Conducted annual assessments of boards and their committees and directors Disclosed nine-year tenure limit for independent directors







Part A: Rights of Shareholders

- To disclose AGM attendance of all board members
- To appoint an independent party scrutineers to count the votes at AGM
- To record questions and answers in the meeting minutes







Part B: Equitable Treatment of Shareholders

- To disclose a policy requiring directors to abstain from participating in board discussion when they are conflicted
- To provide a detailed dividend policy







Part C: Roles of Stakeholders

- To disclose supplier/contractor selection and criteria
- To publish information relating to health, safety and welfare of its employees
- To disclose anti-bribery and corruption policy and practices
- To introduce sustainability reporting







Part D: Disclosure and Transparency

- To disclose non-financial performance indicators in annual reports
- To make AGM and EGM minutes public
- To make company's memorandum and articles of association available on company website







Part E: Responsibilities of the Board

- To disclose details and implementation of code of ethics or conduct
- To disclose training or education programmes attended by each director
- To disclose how key risks are managed







Moving Forward

- Increased adoption of ASEAN Corporate Governance Scorecard
- Continued disclosure of top-performing companies by rank
- SID-CGIO and Monetary Authority of Singapore ready to assist Singapore companies by conducting developmental sessions







Top 5 Singapore Companies

Ranking	Company Name	Total Score*
1	Singapore Telecommunications Limited	115.95
2	DBS Group Holdings Limited	113.46
3	Singapore Exchange Limited	107.65
4	CapitaLand Limited	99.23
5	Singapore Press Holdings Limited	98.70

^{*} Out of a maximum total score of 126 points



